

Announcement of Vacancy

Superintendent of Schools

Kenmore-Town of Tonawanda UFSD

www.ktufsd.org



Apply by January 10, 2020 to:

Lynn Marie Fusco, Ph.D.

District Superintendent, Erie 1 BOCES

355 Harlem Road

West Seneca NY 14224-1892

E-mail: lfusco@e1b.org

Phone: (716) 821-7002

Compensation

A three-year contract will be offered with the starting salary of \$185,000 with consideration given for appropriate experience. An attractive benefits package will be added. While residency in the District is not required, high visibility in the community is an expectation.

Application Process

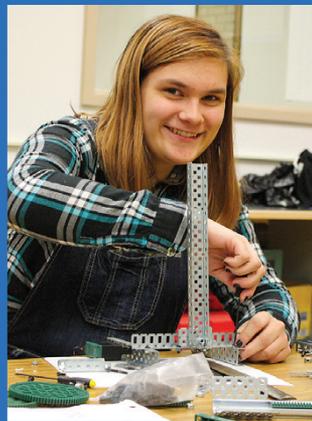
The Board of Education is being assisted in this search by Dr. Lynn Marie Fusco, District Superintendent of Erie 1 BOCES. Applicants should not make direct contact with Board of Education members. All communication and applications should be directed to:

Lynn Marie Fusco, Ph.D.
District Superintendent
Erie 1 BOCES
355 Harlem Road
West Seneca NY 14224-1892
(716) 821-7002
E-mail: lfusco@e1b.org

Qualified and interested applicants should submit the following information by January 10, 2020:

- letter of interest
- current resume
- completed signed application found on www.e1b.org
- professional credentials/certificates
- placement file containing academic transcripts
- at least (4) current letters of recommendation as specified in the application.





Timeline for Selection

- Application Deadline.....January 10, 2020
- Initial Interview with Board March 9-13, 2020
- Finalist Interviews March 23-27, 2020

The Community

The Kenmore-Town of Tonawanda UFSD (“Ken-Ton”) is located in Western New York along the Niagara River shoreline between the cities of Buffalo and Niagara Falls. The Ken-Ton community has a population of approximately 67,284 residents. The District encompasses 17.1 square miles and includes most of the Town of Tonawanda as well as the Village of Kenmore, one of Buffalo’s earliest suburbs which was distinguished as a “10 Great Neighborhoods” community by the American Planning Association. Ken-Ton is ideally situated in very close proximity to all the cultural and recreational destinations of Buffalo, Niagara Falls, and southern Ontario. Ken-Ton is also in very close proximity to many outstanding colleges and universities including the University at Buffalo, Canisius College, Buffalo State College, and Niagara University.

About the District

The Kenmore-Town of Tonawanda UFSD (“Ken-Ton”) has a student population of approximately 6,650 K-12 students, making it the fourth largest school district in WNY and the 18th largest in Upstate New York. With strong institutional traditions and a long and proud history going back more than 125 years, the Ken-Ton School District continues to define itself through the passion and dedication of its students, parents, staff, administrators, Board of Education, community, and alumni.

The Ken-Ton School District is well known for its superb K-12 academic programs and an extraordinary array of extracurricular opportunities and high school offerings. Ken-Ton’s two high schools, Kenmore East and Kenmore West, are two of only four International Baccalaureate (IB) schools in the eight counties of WNY. Ken-Ton has been distinguished as a Best Community for Music Education for nine years in a row, and the district’s art programs are widely regarded in the professional arts community as among the best in the region. Both high schools offer four NYS-certified CTE programs through their Career Academies, as well as the Project Lead the Way pre-engineering curriculum. Ken-Ton’s innovative Big Picture Program, a non-traditional high school program, has helped guide its students to success with a 94% graduation rate as of 2018 through small class advisories and individualized project-based approach to learning. The Ken-Ton Athletics Department oversees 46 varsity sports and has a long history of athletic achievement including, most recently, the 2019 Section VI Class A Baseball Championship (Kenmore West).

Ken-Ton has fostered a world-class teaching staff through its innovative Mentor Program, a thriving Staff Development Center, and full-time instructional coaches. Since 2009, approximately \$100 million has been invested in schools and athletic facilities through two voter-approved capital projects, with another \$75 million project scheduled to go to voters in February 2020. Significant investments have also been made in instructional technology including more than 4,000 iPads and Chromebooks, guided by full-time instructional technology coaches.

The Ken-Ton School District operates five elementary schools, two middle schools, two high schools, and additional sites including the Family Support Center, Administration Building, Transportation Building, and the historic Kenmore Middle School Building which houses the Big Picture Program and a variety of district offices and operations. To learn more about Ken-Ton Schools, visit ktufsd.org/OurStory.



Candidate Profile

The Kenmore-Town of Tonawanda UFSD is seeking an experienced educational leader with:

- Possession or eligibility for certification as a School District Leader (SDL) or School District Administrator (SDA)
- Successful experience as a Teacher, Building Principal, Central Office Administrator and/or Superintendent of Schools
- A successful record of being a team player with the board, staff and community
- High moral and ethical behavior
- The ability to anticipate and plan for changing conditions affecting public education
- A desire to be highly visible in the schools and community
- A strong background with instructional programming and a belief that change is driven by research and data
- A demonstrated record of a collaborative approach to decision-making and problem solving, treating all stakeholders with respect for their role and ideas
- A leadership style built upon integrity, trust, enthusiasm, compassion and attention to detail
- The experience to organize teams for the purpose of developing long range plans
- A record of being approachable and accessible with a good sense of humor
- Ability as an outstanding communicator with an open and honest style
- A track record of working effectively with all employee groups
- A child-centered approach to education: understanding the needs of students with varied academic ability, as well as differing socioeconomic, ethnic and cultural backgrounds.





Board of Education

A five-member Board of Education oversees the operations of the Kenmore-Town of Tonawanda UFSD. Members of the Board are elected to serve three-year terms of office. Regular Board of Education meetings take place once per month with additional meetings and work sessions scheduled as needed. Board members are:

- Dr. Jill O'Malley, *President*
- Andrew Gianni, *Vice President*
- Matthew Chimera, *Trustee*
- Dr. Thomas Reigstad, *Trustee*
- Michelle Tarbox, *Trustee*

2019-20 Financial Data

Total Budget:	\$167,276,161
Full Value Assessment:	\$4,763,919,194
True Value Tax Rate:	\$18.06
Estimated NYS Aid:	\$56,377,762
Total Bonded Indebtedness:	\$57,350,088
Expenditures Per Pupil (General Education):	\$12,068*

*Data from 2017-18 NYS Report Card

Vision, Mission & Core Values

Vision: A community that creates dynamic learners who possess social awareness, confidence, and a belief in their power to succeed

Mission: The Ken-Ton school community will provide our students with the supports, tools, and diverse opportunities needed to meet the challenges of an ever-changing world.

Values:

- Mutual Respect
- Independence
- Trust
- Teamwork
- Integrity
- Passion for Excellence
- Responsibility

KenTon is an equal opportunity employer

