

ANNOUNCEMENT OF VACANCY

SUPERINTENDENT OF SCHOOLS



BUFFALO CITY SCHOOL DISTRICT



Buffalo City School District
712 City Hall
65 Niagara Square
Buffalo, NY 14202

About the District

One Voice. One Mission. One Vision. It is much more than a catchphrase; it is the foundation that the Buffalo City School District use to put children and families first to ensure high academic achievement for all. Buffalo City School District is the second-largest school district in New York State and is renowned for its commitment to equity for all and its unique cultural and linguistic diversity. Located in Buffalo, N.Y., the district is comprised of more than 60 schools, 30,000 students, and 100 countries represented. The Buffalo City School District provides an integrated and multifaceted educational experience for every student.

The Community

Buffalo, N.Y., the second-largest city in New York State after New York City, is located in Western New York at the eastern end of Lake Erie and on the Canadian border. Buffalo is exciting, diverse, creative, outdoorsy, sports-loving, historic, and home to many delicious dining experiences. It has amazing art, including the internationally recognized AKG gallery, as well as architecture, including buildings designed by Frank Lloyd Wright. The two biggest sports teams, the NHL's Buffalo Sabres and the NFL's Buffalo Bills, are also based in Buffalo. Buffalo also has some of the most affordable and diverse neighborhoods, with well supported public school district that's rising in enrollment and academic achievement.

Our Mission and Vision

The Buffalo City School District Board of Education, in conjunction with Student Outcome Focused Governance (SOFG), has adopted 2025-2030 Goals and Guardrails.

The goals aim to reflect the community's vision for student outcomes and outline what the school system aspires to achieve. Additionally, the community's core values, known as guardrails, define the principles guiding the school system's actions in pursuit of these goals.

To learn more about the Buffalo City School District's 2025-2030 Goals and Guardrails, please see this webpage: <http://bit.ly/4217til>.



Scan Here
to Learn More

Points of Pride

- Students exceeded the goals set by the Board of Education in ELA and math in 2023-2024.
- Buffalo City School District uses a science-based approach to reading known as Orton-Gillingham.
- Say Yes Little Scholars is a FREE preschool program for three-year-olds in partnership with Buffalo City School District. Say Yes also provides comprehensive support services and scholarships to eligible graduates of Buffalo City School District.
- Buffalo City School District offers many advanced coursework options, including AP, IB and dual credit, or early college programs.
- Leonardo da Vinci High School (H.S.) is moving to Buffalo State University's Buckham Hall. The high school is a college prep school serving approximately 400 students and the move will provide a significant head start in completing college.

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The District Budget

The district has a more than \$1.1B annual budget. There are two major funding sources that support school operations: The General Fund, which is the primary fund of the district and supports the general day to day operations of the district. Eighty percent (80%) of the revenues come in the form of state aid. The Special Projects Fund, includes several grants from state, federal and local sources that are intended to be supplemental in nature and are provided for specific types of expenditures.

Board of Education

The nine-member Board of Education governs the Buffalo City Schools. Members of the Board are elected to serve three or five-year terms of office. The Board of Education meetings are held once a month with two work sessions per month. Board members are:

Dr. Kathy Evans-Brown, *President and East District Board Member*

Cindi M. McEachon, *Board VP of Executive Affairs and North District Board Member*

Lawrence Scott, *Board VP of Student Achievement and Board Member At Large*

Sharon Belton-Cottman, *Ferry District Board Member*

Janita Everhart, *Board Member At Large*

Jennifer Mecozi, *West District Board Member*

Theresa Schuta, *Chair of Education Support Committee - Park District Board Member*

Paulette Woods, *Chair of Finance & Operations Committee - Central District Board Member*

Adrianna K. Zullich, *Board Member At Large*

Rayhan Rashid, *Student Board Member 2024-2025 School Year*



Points of Pride

Continued from page 2

- Research Laboratory H.S. is the first University-Assisted Community School in collaboration with the University at Buffalo.
- Buffalo City School District has the only performing arts high school in Western New York: The Buffalo Academy for Performing and Visual Arts.
- The Career and Technical Education (CTE) program offers hands-on training in carpentry, horticulture, green technology, welding, electrical construction, plumbing, hospitality and culinary, precision machining, and so much more.
- Although there is national bus driver shortage, the district's three-tier bell system has improved coverage times and shortens the average length of time students are on buses and allows for more instruction time.
- Districtwide extended learning and summer programs.
- Buffalo City School District proudly offers 15 junior varsity and varsity interscholastic sports, two unified, seven modified, and is excited to add modified tackle football, baseball, and softball for the 25-26 school year.



Application Process

The Board of Education is being assisted in this confidential search by Dr. Michael Capuana, District Superintendent of Erie 1 BOCES. Applicants should not make direct contact with Board of Education members. All communication and applications should be directed to:

Michael Capuana, Ed.D., District Superintendent
Erie 1 BOCES
355 Harlem Road, West Seneca, NY 14224-1892
(716) 821-7002
E-mail: E1BDS@e1b.org



Qualified and interested applicants should submit the following information by close of business on May 19, 2025:

- letter of interest
- current resume
- completed signed application found on www.e1b.org
- professional credentials/certificates
- placement file containing academic transcripts
- at least (4) current letters of recommendation

Candidate Profile

Buffalo City School District is seeking an educational leader with the following experience and attributes:

- Valid NYS certification as a School District Leader (SDL) or School District Administrator (SDA)
- Extensive leadership experience in an educational setting, which must include district and building-level experience
- Successful administrative experience in an urban setting with a large racially and economically diverse population preferred
- Extensive knowledge of the Buffalo City School District with a commitment to engage all stakeholders in its success
- Leadership skills built on integrity, trust, and accountability
- Demonstrated capability to work independently, develop strategies, and build alliances to reach stated professional goals
- Outstanding communicator with excellent interpersonal skills and an ability to work effectively with all stakeholders
- A track record of distinguished success in educational and organizational leadership

Compensation

A three year contract will be offered with a minimum starting salary of \$280,000 with consideration given for preparation, qualifications, experience, and record of accomplishments. An attractive benefits package will be added. Residency in the City of Buffalo is required.



TIMELINE FOR SELECTION

- **Application Deadline**
May 19, 2025
close of business
- **Interviews with Board**
June 2025
- **BOE Appointment**
July 2025
- **Expected Start Date**
Fall 2025

Scan to Access Application



www.e1b.org/buffalosearch

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Buffalo City School District

www.buffaloschools.org



Buffalo City School District is an
Equal Opportunity Employer.