

Announcement of Vacancy  
**Superintendent of Schools**



West Seneca Central School District  
[www.wscschools.org](http://www.wscschools.org)



# Profile of the New Superintendent of Schools

1. Be a strong, courageous and innovative leader with a vision and educational philosophy which provides inspiration, motivation and direction to the staff and community in defining student expectations.
2. A strong, passionate leader who will focus the District resources towards the educational success of all students.
3. Listens to and collaborates with all stakeholders in maintaining a respectful and collaborative school and community.
4. Ability to lead and support staff with high levels of expectations and accountability.
5. An effective communicator who is approachable and honest and demonstrates a strength of character and integrity.
6. Demonstrated ability to responsibly manage the fiscal resources of the District while ensuring that the educational needs of each child is being met.
7. Proven strong administrative skills providing clear and consistent support in all areas of District operations.
8. Genuinely committed to our community and our students.



## Compensation

A three to five-year contract will be offered with a contract salary starting at \$170,000 with consideration given for preparation, qualifications, experience and record of accomplishments. An attractive benefits package will be added. Residency in the District is not required.

## Application Process

The Board of Education is being assisted in this search by Dr. Lynn Marie Fusco, District Superintendent of Erie 1 BOCES. Applicants should not make direct contact with Board of Education members. All communication and applications should be directed to:

Lynn Marie Fusco, Ph.D., District Superintendent  
Erie 1 BOCES, 355 Harlem Road, West Seneca NY 14224-1892  
(716) 821-7002, E-mail: [lfusco@e1b.org](mailto:lfusco@e1b.org)

Qualified and interested applicants should submit the following information by November 24, 2017:

- letter of interest
- current resume
- completed signed application found on [www.e1b.org](http://www.e1b.org)
- professional credentials/certificates
- placement file containing academic transcripts
- at least three (3) current letters of recommendation



## Our Community

Settled by the Ebenezers in the 1840s, West Seneca was incorporated in 1852 and developed into a hub for education, commerce and culture. Historic West Seneca is located southeast of Buffalo and is a first-ring suburb of the city. The NYS Thruway provides quick and direct access to the Buffalo Niagara International Airport, as well as some of the most renowned hospitals, colleges and hotels in the country. There are many diverse offerings of events, cultural activities, attractions, parks and shopping options within minutes of the district. Opportunities for recreation are unlimited.

## Our District

The West Seneca Central School District, centralized in 1946, serves portions of the towns of West Seneca, Cheektowaga, Orchard Park and Hamburg. West Seneca Central, the third largest suburban school district in Western New York, serves approximately 6,400 students in 9 buildings.

In addition to regular instruction committed to New York State standards, the district offers Advanced Placement courses, as well as enrichment, accelerated, occupational and vocational programs. Athletics offers over 100 teams in 23 different sports. In addition, we believe that academic achievement is enhanced through participation in the arts, whether musical, visual, or performing.

West Seneca also boasts a robust continuing education program that offers a wide range of subject areas offered during each of four seasons.



## Timeline for Selection

Application deadline . . . . .	Friday, Nov. 24, 2017
Initial Interview with Board . . . . .	February 3-10, 2018
Finalist Interviews. . . . .	February 28; March 1 & 2, 2018
Successful Candidate Begins Employment . . . . .	May 2018

## Board of Education

<b>Name</b>	<b>Term Ends</b>
Carol A. Jarczyk, President . . . . .	2020
Janice E. Dalbo, V-President . . . . .	2020
Edmund Bedient, Trustee . . . . .	2019
Diane Beres, Trustee . . . . .	2020
Mary J. Busse, Trustee . . . . .	2018
Kate Newton, Trustee . . . . .	2019
Gwen Phillips, Trustee . . . . .	2018

## Financial Data 2016-2017

Total Budget . . . . .	\$114,535,983
Full Value Assessment . . . . .	\$3.4 billion
True Value Tax Rate . . . . .	\$17.79
Estimated NYS Aid . . . . .	\$45,786,132
Total Bonded Indebtedness . . . . .	\$29,850,710
Expenditures per pupil . . . . .	\$16,323



## Mission

The Mission of the West Seneca Central School District is to provide a diversified educational program which will produce literate, caring, ethical, responsible, and productive citizens who are capable of adapting to change.

## We Believe

- All children have the right to a learner-centered education that promotes and supports intellectual, emotional, physical and social growth, and ensures opportunities for achievement at their highest potential.
- Education requires the commitment of students, staff, parents, the Board of Education, and the community.
- Higher expectations lead to higher levels of achievement.
- Literacy skills are fundamental to student achievement.



West Seneca Central School District is an Equal Opportunity Employer.

