Timeline for Selection

- Application deadline: Friday, Nov. 24, 2017
- Initial Interview with Board: February 3-10, 2018
- Finalist Interviews: February 26; March 1 & 2, 2018
- Successful Candidate Begins Employment: May 2018

Mission

The Mission of the West Seneca Central School District is to provide a diversified educational program which will produce literate, caring, ethical, responsible, and productive citizens who are capable of adapting to change.

We Believe

- All children have the right to a learner-centered education that promotes and supports intellectual, emotional, physical and social growth, and ensures opportunities for achievement at their highest potential.
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Board of Education

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Financial Data 2016-17

- Full Valuation: $3.4 billion
- 17-18 Tax Rate: $17.42
- 17-18 Budget: $116.8 million

Local taxes on real property $59.9 million *per $1,000 of full value.

West Seneca Central School District is an Equal Opportunity Employer.
Profile of the New Superintendent of Schools

1. Be a strong, courageous and innovative leader with a vision and educational philosophy which provides inspiration, motivation and direction to the staff and community in defining student expectations.
2. A strong, passionate leader who will focus the District resources towards the educational success of all students.
3. Listens to and collaborates with all stakeholders in maintaining a respectful and collaborative school and community.
4. Ability to lead and support staff with high levels of expectations and accountability.
5. An effective communicator who is approachable and honest and demonstrates a strength of character and integrity.
6. Demonstrated ability to responsibly manage the fiscal resources of the District while ensuring that the educational needs of each child is being met.
7. Proven strong administrative skills providing clear and consistent support in all areas of District operations.
8. Genuinely committed to our community and our students.

Compensation
A three to five-year contract will be offered with a contract salary starting at $170,000 with consideration given for preparation, qualifications, experience and record of accomplishments. An attractive benefits package will be added. Residency in the District is not required.

Application Process
The Board of Education is being assisted in this search by Dr. Lynn Marie Fusco, District Superintendent of Erie 1 BOCES. Applicants should not make direct contact with Board of Education members. All communication and applications should be directed to:

Lynn Marie Fusco, Ph.D., District Superintendent
Erie 1 BOCES, 355 Harlem Road, West Seneca NY 14224-1892
(716) 821-7002, E-mail: fusco@e1b.org

Qualified and interested applicants should submit the following information by November 24, 2017:
- letter of interest
- current resume
- completed signed application found on www.e1b.org
- professional credentials/certificates
- placement file containing academic transcripts
- at least three (3) current letters of recommendation

Our Community
Settled by the Ebenezers in the 1840s, West Seneca was incorporated in 1852 and developed into a hub for education, commerce and culture. Historic West Seneca is located southeast of Buffalo and is a first-ring suburb of the city. The NYS Thruway provides quick and direct access to the Buffalo Niagara International Airport, as well as some of the most renowned hospitals, colleges and hotels in the country. There are many diverse offerings of events, cultural activities, attractions, parks and shopping options within minutes of the district. Opportunities for recreation are unlimited.

Our District
The West Seneca Central School District, centralized in 1946, serves portions of the towns of West Seneca, Cheektowaga, Orchard Park and Hamburg. West Seneca Central, the third largest suburban school district in Western New York, serves approximately 7,200 students in 12 buildings.

In addition to regular instruction committed to New York State standards, the district offers Advanced Placement courses, as well as enrichment, accelerated, occupational and vocational programs. Athletics offers over 100 teams in 23 different sports. In addition, we believe that academic achievement is enhanced through participation in the arts, whether musical, visual, or performing.

West Seneca also boasts a robust continuing education program that offers a wide range of subject areas offered during each of four seasons.
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Financial Data 2016-2017

- Total Budget: $114,535,983
- Full Value Assessment: $3.4 billion
- True Value Tax Rate: $17.79
- Estimated NYS Aid: $45,795,132
- Total Bonded Indebtedness: $29,850,710
- Expenditures per pupil: $16,323

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Announcement of Vacancy
Superintendent of Schools

West Seneca Central School District
www.wscschools.org

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