

# Announcement of Vacancy Superintendent of Schools

## Williamsville Central Schools



The Williamsville Board of Education is seeking to fill the position of Superintendent of Schools with an exceptional educational leader.

[www.williamsvillek12.org](http://www.williamsvillek12.org)



# Compensation

The Board is prepared to negotiate a three-year contract with a **minimum** salary of \$205,000 with additional compensation consideration for education and successful previous experience, as well as a comprehensive benefits package. While high visibility is an expectation of the Board of Education and the community, district residency is not required but preferred.

# Application Process

The Board of Education is being assisted in this search by Dr. Lynn Marie Fusco, District Superintendent of Erie 1 BOCES. Applicants should not make direct contact with Board of Education members. All communication and applications should be directed to:

Lynn Marie Fusco, Ph.D.  
District Superintendent  
Erie 1 BOCES  
355 Harlem Road  
West Seneca NY 14224-1892  
(716) 821-7002  
E-mail: lfusco@e1b.org

Qualified and interested applicants should submit the following information by March 05, 2021:

- Letter of interest
- Current resume
- Completed signed application found on [www.e1b.org](http://www.e1b.org)
- Professional credentials/certificates
- Placement file containing academic transcripts
- At least (4) current recommendation letters

# Timeline for Selection

Application Deadline . . . . . March 05, 2021  
 Initial Interview with Board . . . . . March 27-29, 2021  
 Finalist Interviews. . . . . April 12-16, 2021

# The Community

The community served by the Williamsville Central School District includes portions of three towns – Amherst, Clarence and a small part of Cheektowaga – suburbs of Buffalo, New York. The District takes its name from the Village of Williamsville, located in Amherst, because of the early prominence of education in the Village dating back to the nineteenth century. The majority of District students reside in the Town of Amherst ([www.amherst.ny.us](http://www.amherst.ny.us)), which is also home to the State University of New York at Buffalo ([www.buffalo.edu](http://www.buffalo.edu)), the largest unit of the largest state university system in the nation.



Photo by Herrmann Studio.

Residents of the Williamsville school district enjoy easy access to all of the commercial, recreational, and cultural amenities associated with a major metropolitan area. The Buffalo-Niagara Region is a dynamic place to live with four distinct seasons, outstanding theater, a world-class symphony, extraordinary architecture, one of the world's top collections of modern art, great restaurants, major league sports including the Buffalo Bills of the NFL and the Buffalo Sabres of the NHL, and an exciting array of family attractions.

One of the most famous destinations in the world – Niagara Falls – is just thirty minutes away (visit [www.buffaloniagara.org](http://www.buffaloniagara.org)).

Williamsville is fortunate to have highly educated and involved community members who, along with a talented and dedicated staff and school board, are committed to quality education and putting children first.

## Qualifications

The District has been privileged with a strong history of exemplary student performance and innovative programming and is seeking an educational leader and competent executive who will continue in this tradition. Applications are encouraged from educators with the leadership, management and human relation skills and abilities required to lead an innovative school system in a community with high expectations. Candidates with successful experience in all levels of school and district leadership are encouraged to apply. Prior experience as a superintendent will enhance the candidacy of the applicant.

We seek an educational leader who recognizes that students are our highest priority and who is:

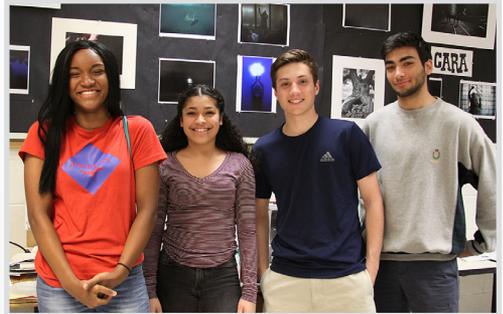
- An individual who personally values diversity among people and groups, whose inclusive style of leadership promotes understanding, fairness and respect within the schools and community.
- An instructional leader with vision for the future of Williamsville schools; who can share that vision and with it, create an atmosphere of excitement and pride.
- A decisive individual who hears and effectively balances the many competing priorities and voices of a diverse and dynamic community.
- An open, approachable and thoughtful person of the highest integrity whose relationship with the Board of Education and educational community inspires trust, confidence and mutual respect.
- An effective communicator who excels in building strong relationships with students, staff, parents, and the community through authentic engagement.
- A team leader who supports and engages in collaboration and shared decision-making.



# Our Schools

The Williamsville Central School District received its Certificate of Admission on February 9, 1893. It encompasses 40 square miles and is the largest suburban school district in Western New York.

The 2020-2021 enrollment is 9,599 K-12 students in Williamsville's 13 schools, including six elementary (grades K-4), four middle (grades 5-8) and three high schools (grades 9-12). Also, the District offers an Alternative Instructional Model (AIM) program for students who have not experienced success in a traditional high school setting. About 2,000 resident students attend private or parochial schools in the Western New York area and receive support services through the District including textbooks and transportation services.



**Staff** – There are over 2,000 full and part-time employees, including administrators, certified staff, and support staff. Williamsville staff members have consistently been recognized with state and national honors, and hold leadership positions in many professional associations and organizations. Professional development is a high priority at all levels with innovative programs such as peer mentoring and review integral to a comprehensive professional development program. Ninety-nine percent of the faculty hold advanced degrees and 98% of the teaching staff are “highly qualified” under the requirements of NCLB.

**Students** – Williamsville is known for high levels of achievement, with students scoring well above state and national norms on standardized tests. Last year, 99% of Williamsville's graduates earned a New York State Regents Diploma.

Our high schools offer 53 different Advanced Placement (AP) course opportunities. In 2020, 431 students were named AP Scholars. The District offers students the ability to participate in six courses offered from the Syracuse University Program Advancement (SUPA) credit program. The average total score on the SAT for the District's three high schools is 1,183.

Special opportunities abound for students, including Project Lead the Way, a pre-engineering program available at all three high schools; career exploration internships; a nationally recognized music program; and one of the largest interscholastic athletic programs in New York State. Additional extracurricular programs, activities and organizations enhance the learning experience for students well beyond the classroom and are a highly valued part of our school communities.

The District's innovative policy on Cultural Diversity and Religion sets parameters to help foster the development of knowledge, understanding and respect for the various cultural and religious groups both in and outside of our community. Williamsville has approximately 453 English language learners speaking 48 different languages. The Character Education Policy is based on the belief that high standards of conduct are closely related to high levels of academic achievement. Character education is infused into the K-12 curriculum, reinforcing widely held community values in interactions with others and in all school activities.

A strong special education program that supports inclusion as well as co-teaching models serves students with special needs. About 10% of our students receive special education services. Gifted programming is provided at each elementary and middle school and is designed to nurture the talents of all young learners.

**Facilities** – The District has 13 school buildings that range from 28 to 70 years old. Other District buildings include: the AIM building located on the North High School campus; a bus garage located on the Mill Middle School campus; the central office (annexed to Casey Middle School); and a central storage & grounds facility. The District is currently in construction of music room additions at all three high schools. This is a \$36.6 million dollar capital project that was approved by our community in December 2018. Construction



commenced for this project in May 2020. In June 2020, the Williamsville community approved a District-wide security and infrastructure capital project that has a budget of \$43.2 million dollars. Construction work attributed to this project is expected to begin in 2022.

The District oversees the operation of 140 contracted buses. More than 11,000 students are transported, with buses logging more than 1.2 million miles, per year.

## The District Budget

The 2020-2021 budget is \$199.2 million. Local tax base through the tax levy supports 66% of the school district budget, with the District receiving about 21% of its funds from State aid. The tax levy increase has averaged 2.38% over the past five years.

The Williamsville CSD community has strongly supported the District's budget by approving budgets each year over a twenty-year period of time. The 2020-2021 budget had a passing percentage of 74%.

## Mission & Beliefs

The mission of the Williamsville Central School District, a community characterized by diversity, high expectations and support for learning, is to empower all students

- To develop their unique potential and character,
- To assume responsibilities of citizenship and leadership, and
- To thrive in a challenging and rapidly changing global community Through the commitment of our quality staff, working in partnership with students, parents and community, and utilizing visionary programs in a nurturing environment of mutual respect and dignity.

## *We believe that...*

- Our highest priority is our students.
- Each person has intrinsic value.
- Communities and schools are interdependent and are only successful in an ongoing, mutually responsible partnership.
- The opportunity for learning is everywhere.
- Learning how to learn is as important as what is learned.
- Everyone can learn.
- Everyone can experience success.
- Continuous improvement of existing skills and acquisition of new skills are essential for success in a rapidly changing world.
- Positive self-esteem enhances learning.
- People who think critically and creatively will make better decisions throughout life.
- Excellence in our program requires continual evaluation.
- Optimism is essential.
- Everyone needs a global perspective to thrive in a world of diversity.
- Parent and family involvement is essential to successful learning.
- People achieve when effort and perseverance toward excellence are encouraged, supported, and celebrated.

## Board Of Education

The Williamsville Board of Education is composed of nine representatives elected at-large by the community to staggered three-year terms. Officers of the Board are elected annually at a reorganization meeting held in July.

Mrs. Teresa Anne Leatherbarrow – President  
Mrs. Suzanne Van Sice – Vice President  
Dr. Susan McClary – Parliamentarian  
Mrs. Mary Bieger  
Mr. Eric Borenstein  
Mr. Michael Buscaglia  
Mrs. Crystal Kaczmarek-Bogner  
Mr. Shawn Lemay  
Mr. Mark Mecca



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Williamsville CSD is an equal opportunity employer.